

*Phụ lục I
Appendix I*

**THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL**

(Ban hành kèm theo Quyết định số 31/QĐ-HĐTV ngày 31/3/2026 của Hội đồng thành viên Sở Giao dịch Chứng khoán Việt Nam về việc sửa đổi, bổ sung Quy chế công bố thông tin tại Sở Giao dịch Chứng khoán Việt Nam và công ty con ban hành kèm theo Quyết định số 21/QĐ-SGDVN ngày 21 tháng 12 năm 2021 của Tổng Giám đốc Sở Giao dịch Chứng khoán Việt Nam)
(Issued with the Decision No. 31/QĐ-HĐTV dated 31/3/2026 by the Board of Members of Vietnam Exchange on the amendments and supplements to the Information Disclosure Regulation of the Vietnam Exchange and its subsidiaries, issued with Decision No. 21/QĐ-SGDVN dated December 21, 2021 by the CEO of the Vietnam Exchange)

**CÔNG TY CỔ PHẦN
CẤP THOÁT NƯỚC PHÚ YÊN
PHU YEN WATER SUPPLY
AND SEWERAGE JOINT
STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số/No: 90./TB-CTN

Đắk Lắk, ngày 18 tháng 8 năm 2026
Dak Lak, August 18, 2026



**THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL**

(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm)
Applied to cases of appointment and/or dismissal/resignation)

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange

Căn cứ Nghị quyết số 05/2026/NQ-HĐQT ngày 17/8/2026 của Hội đồng quản trị Công ty cổ phần Cấp thoát nước Phú Yên,

Chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty cổ phần Cấp thoát nước Phú Yên như sau:

Based on Resolution No. 05/2026/NQ-HĐQT dated 17/8/2026 of the Board of Directors of Phu Yen Water Supply and Sewerage Joint Stock Company,

We respectfully announce the personnel changes of Phu Yen Water Supply and Sewerage Joint Stock Company as follows:

Trường hợp bổ nhiệm/In case of appointment (*):

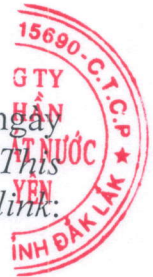
- Bà/Mrs: **Trần Ngọc Phúc/Tran Ngoc Phuc**
- Chức vụ trước khi bổ nhiệm/Former position in the organization: Không/No
- Chức vụ được bổ nhiệm/Newly appointed position: Người phụ trách kế toán/Person in charge of accounting.
- Thời gian bổ nhiệm/Term: Từ ngày 17/8/2026 đến ngày 31/12/2026/From August 17, 2026, to December 31, 2026.

- Ngày bắt đầu có hiệu lực/*Effective date*: 17/8/2026/*December 31, 2026*.

Trường hợp miễn nhiệm/*In case of dismissal*:

- Bà/*Mrs*: **Nguyễn Thị Xuân Tụ**/*Nguyen Thi Xuan Tuu*
- Chức vụ trước khi miễn nhiệm/*Former position in the organization*: Kế toán trưởng/*Chief Accountant*
- Không còn đảm nhận chức vụ/*Dismissed/Resigned position*: Kế toán trưởng/*Chief Accountant*
- Chức vụ còn nắm giữ: /Sau khi miễn nhiệm: Bà Nguyễn Thị Xuân Tụ không còn là người nội bộ của công ty/ *Current position:.../After the dismissal/resignation, Mrs Nguyen Thi Xuan Tuu is no longer an internal person of the company.*
- Lý do miễn nhiệm (nếu có)/*Reason (if any)*: Kiện toàn nhân sự kế toán trưởng/*Strengthening the Chief Accountant position*
- Ngày bắt đầu có hiệu lực/*Effective date*: 17/8/2026.

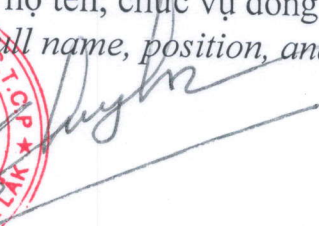
Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 18/8/2026 tại đường dẫn <http://capthoatnuocpy.com.vn/quan-he-co-dong.html> / *This information was published on the company's website on 18/8/2026, as in the link: http://capthoatnuocpy.com.vn/investor-relations.html*



Tài liệu đính kèm/*Attached documents*:

- Nghị quyết số 05/2026/NQ-HĐQT ngày 17/8/2026 của Hội đồng quản trị Công ty cổ phần Cấp thoát nước Phú Yên/*Resolution No. 05/2026/NQ-HĐQT dated 17/8/2026 of the Board of Directors of Phu Yen Water Supply and Sewerage Joint Stock Company;*
- Bản cung cấp thông tin theo mẫu Phụ lục III ban hành kèm theo Thông tư số 96/2020/TT-BTC/*Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC.*

Đại diện tổ chức 
Organization representative
 Người đại diện theo pháp luật
Legal representative
 (Ký, ghi rõ họ tên, chức vụ đóng dấu)
(Signature, full name, position, and seal)

Phạm Hoàng Lợi/
Pham Hoang Loi



**JOINT STOCK COMPANY
WATER SUPPLY AND
SEWERAGE IN PHU YEN**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 05/2026/NQ-HĐQT

Dak Lak, August 17, 2026

RESOLUTION

**Regarding the dismissal of the Chief Accountant
and appoint the person in charge of accounting.**

**BOARD OF DIRECTORS
PHU YEN WATER SUPPLY AND DRAINAGE JOINT STOCK
COMPANY**

Based on the Enterprise Law and its implementing regulations;

Based on the Accounting Law No. 88/2015/QH13 and its implementing guidelines;

Based on the Company's Articles of Organization and Operation;

Based on the Company's organizational and management system regulations;

As requested by the General Director of the Company in Report No. 22/TTr-CTN dated August 17, 2026;

Based on the voting results and the Minutes of the Board of Directors meeting dated August 17, 2026,

RESOLUTION:

Article 1. The following individuals are hereby dismissed from their position as Chief Accountant of the Company:

- Ms. Nguyen Thi Xuan Tuu, born in 1976
- Effective date of dismissal: August 17, 2026.
- Ms. Nguyen Thi Xuan Tuu is responsible for fully handing over all work, files, documents, accounting data, and related matters to her replacement as per regulations. The deadline for handover is no later than August 21, 2026.
- The General Director is tasked with assigning new duties to Ms. Nguyen Thi Xuan Tuu.

Article 2. Appointment of the Accounting Officer for:

- Ms. Tran Ngoc Phuc, born on July 11, 1985.
- Identity Card Number: 054185007851, issued on June 10, 2025, issuing authority: Ministry of Public Security



- Professional qualifications: Master of Accounting.
- Appointment period: From August 17, 2026 to December 31, 2026.
- Ms. Tran Ngoc Phuc is responsible for fully performing the functions, duties, and powers of the Head of Accounting as stipulated by law and company regulations; she is entitled to salary and benefits equivalent to those of the Chief Accountant position as stipulated by the Company.

Article 3. This resolution takes effect from the date of signing.

The members of the Board of Directors, the General Management Board of the Company, the units and individuals under the Company's direct control, Ms. Nguyen Thi Xuan Tuu and Ms. Tran Ngoc Phuc are responsible for implementing this Resolution.

Recipient:

- As per Article 3;
- Information and Communication Technology Team;
- Saved: Board of Directors.

**BOARD OF
DIRECTORS CHAIRMAN**

(signed)

Nguyen Tan Thuan



Appendix III
INFORMATION PROVISION FORM
(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dak Lak, August 18, 2026

INFORMATION PROVISION FORM

To: - State Securities Commission ;
- Hanoi Stock Exchange.

1. Full name: Tran Ngoc Phuc
2. Gender: Female
3. Date of birth: July 11, 1985
4. Place of birth: Khanh Hoa
5. ID/ Passport number : 054185007851 - Date of issue: 10/06/2025 - Issuing authority: Ministry of Public Security.
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address: 194 Truong Chinh Street, Tuy Hoa Ward, Dak Lak Province.
9. Phone number: 0983107221
10. Email address: ngocphuc117@gmail.com
11. Name of the organization required to disclose information: Phu Yen Water Supply and Drainage Joint Stock Company
12. Current position within the organization subject to information disclosure: Accounting Manager
13. Current positions held at other organizations: None
14. Number of shares held: 1,000 shares
15. Holding commitments (if any): None
16. List of related parties of the declarant :
(as stipulated in Clause 46, Article 4 of the Securities Law dated November 26, 2019)

List of related parties of the applicant:

Serial Number	Stock Code	Full name	Securities trading account (if any)	Current position at the company (if any)	Relationship to the Company/Insiders	Type of NSH Document (ID Card/Citizen Identification Card/Passport/Business Registration Certificate)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate /insider.	The point at which one is no longer an affiliated person/insider of the company	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of a Personal Information Form and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Tran Ngoc Phuc		Accounting Manager		Citizen Identification Card	054185007851	June 10, 2025	Ministry of Public Security	194 Truong Chinh Street, Tuy Hoa Ward, Dak Lak Province	1,000	0.000026%	August 17th 2026	January 1, 2027	Appoint	
1.1		Tran Ha	-	-	Three intestines	Citizen Identification Card	031058009630	June 28, 2021	Department of Administrative Management of Public Order and Security	194 Truong Chinh Street, Tuy Hoa Ward, Dak Lak Province	0	0	-	-	-	-
1.2		Le Thi Kim Nhan	-	-	biological mother	Citizen Identification Card	054159003547	June 28, 2021	Department of Administrative Management of Public	194 Truong Chinh Street, Tuy Hoa Ward, Dak Lak Province	0	0	-	-	-	-

Serial Number	Stock Code	Full name	Securities trading account (if any)	Current position at the company (if any)	Relationship to the Company/Insiders	Type of NSH Document (ID Card/Citizen Identification Card/Passport/Business Registration Certificate)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate /insider.	The point at which one is no longer an affiliated person/insider of the company	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of a Personal Information Form and other notes)
									Order and Security							
1.3		Tran Thi Ngoc Hanh	-	-	My older sister	Citizen Identification Card	05418100 5468	June 28, 2021	Department of Administrative Management of Public Order and Security	194 Truong Chinh Street, Tuy Hoa Ward, Dak Lak Province	0	0	-	-	-	-
1.4		Tran Ngoc Nhu Xuan	-	-	younger sibling	Citizen Identification Card	05419400 9300	February 19, 2022	Department of Administrative Management of Public Order and Security	194 Truong Chinh Street, Tuy Hoa Ward, Dak Lak Province	0	0	-	-	-	-

Serial Number	Stock Code	Full name	Securities trading account (if any)	Current position at the company (if any)	Relationship to the Company/Insiders	Type of NSH Document (ID Card/Citizen Identification Card/Passport/Business Registration Certificate)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate /insider.	The point at which one is no longer an affiliated person/insider of the company	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of a Personal Information Form and other notes)
1.5		Do Quang Tien	-	-	Husband	Citizen Identification Card	051081007256	January 16, 2022	Department of Administrative Management of Public Order and Security	TDP Hanh Phuc, Truong Quang Trong Ward, Quang Ngai	0	0	-	-	-	-
1.6		Do Ngoc Thinh	-	-	biological child	Citizen Identification Card	054215002902	November 26, 2024	Ministry of Public Security	194 Truong Chinh Street, Tuy Hoa Ward, Dak Lak Province	0	0	-	-	-	-
1.7		Tran Thi Bach Tuyet	-	-	Mother-in-law	Citizen Identification Card	051152006051	June 28, 2021	Department of Administrative Management of Public Order and Security	TDP Hanh Phuc, Truong Quang Trong Ward, Quang Ngai	0	0	-	-	-	-

Serial Number	Stock Code	Full name	Securities trading account (if any)	Current position at the company (if any)	Relationship to the Company/Insiders	Type of NSH Document (ID Card/Citizen Identification Card/Passport/Business Registration Certificate)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/insider of the company	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of a Personal Information Form and other notes)
1.8		Do Quang Thien	-	-	My Brother-in-law	Citizen Identification Card	051087005043	January 13, 2022	Department of Administrative Management of Public Order and Security	TDP Hanh Phuc, Truong Quang Trong Ward, Quang Ngai	0	0	-	-	-	-
1.9		Do Thi Kim Thoa	-	-	My Brother-in-law	Citizen Identification Card	051183000541	December 21, 2021	Department of Administrative Management of Public Order and Security	258/22/15N, Hamlet 2, Dong Thanh Ward, Hoc Mon District, Ho Chi Minh City	0	0	-	-	-	-
1.10		Do Quang Thuan	-	-	My Brother-in-law	Citizen Identification Card	051091016130	May 8, 2022	Department of Administrative Management of	TDP Hanh Phuc, Truong Quang Trong Ward, Quang Ngai	0	0	-	-	-	-

Serial Number	Stock Code	Full name	Securities trading account (if any)	Current position at the company (if any)	Relationship to the Company/Insiders	Type of NSH Document (ID Card/Citizen Identification Card/Passport/Business Registration Certificate)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/insider of the company	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of a Personal Information Form and other notes)
									Public Order and Security							

17. Related interests of the public company, public fund (if any) : None

18 . Conflict of interest with public company, public fund (if any): none

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT

(Signature and full name)



Tran Ngoc Phuc